



**BRADWELL
MAINTENANCE**

ENVIRONMENTAL & SUSTAINABILITY POLICY

BRADWELL MAINTENANCE

2024

We are committed to minimising our impact on the environment for the benefit of society and making environmental considerations an integral part of our business activities. We also recognise the wider impact of sustainability and we aim to run our business and work with our clients and suppliers in a way that optimises our social, environmental and economic sustainability whilst continuing to meet the needs of our employees, customers and suppliers.

Our Mission

- To put environmental awareness at the heart of our business activity.
- To continually improve and lessen our environmental impact.
- To ensure everyone in the company understands our commitment and their personal responsibility to maintain high standards of environmental care.
- To prevent pollution, minimise resource consumption and waste by adopting responsible environmental practices
- To work in compliance with environmental legislation.
- To manage our premises, equipment and materials with environmental considerations in mind and to ensure that our suppliers, contractors and business partners take their environmental responsibilities seriously.

We aim to reduce the impact of our activities on the environment and have introduced the following initiatives;

Waste

- We will endeavour to ensure that waste is reused and recycled wherever possible.
- We source waste removal companies who are committed to the achievement of zero landfill.
- We source sustainable materials where possible.
- We are committed to working towards a paperless office environment to reduce our use of resources and production of waste. We issue contracts and documents for e-signature and use email and electronic messaging.

Energy Consumption

- We provide advice and assistance for the improvement of EPC ratings including installation of double glazed windows and doors, insulation, TRV's to regulate radiators and room thermostats, new energy efficient boilers, Low energy lightbulbs.
- We adopt energy saving practices in our offices and working activities.
- Where possible areas that are not in use or areas where works are completed will be powered down to minimise our energy consumption.

Environment

- We are committed to the creation of a focus committee during 2024 to develop and manage our journey towards net zero.
- We embrace opportunities for education and upskilling using all resources available including Growth Hub to ensure the delivery of our long term strategy.

- We are committed to ensuring that our working activities are carried out with minimal impact to surrounding areas, premises are maintained and procedures are in place to ensure site cleanliness and general appearance is monitored continuously.
- We are committed to a fully electric fleet by 2028 and the introduction of our first electric vehicle during 2024. We have started the process of removing older vehicles that would not meet the clean air zone requirements.
- Our fleet is regularly serviced and maintained to ensure optimum energy efficiency and low emissions.
- We take steps to reduce our carbon footprint by sharing vehicles to reduce pollution and use of fuel.
- We cut the commute by recruiting locally. We encourage our staff to walk, car share or use public transport between home and the workplace.
- We conduct meetings and interviews via video call where possible rather than travelling large distances.
- We use local suppliers and support local shops and businesses.
- We are championing the introduction of recycling facilities into our serviced office spaces which will also positively impact the other businesses using the building.

The Group General Manager is responsible for environmental performance and the integration of sustainable development within the Company. All staff share this responsibility and are supported by the management team to help promote best practice, continual improvement and to monitor performance.

We continually seek to improve our standards, efficiency and effectiveness. This policy is communicated to all staff, available to our partners and relevant interested parties and reviewed on an annual basis.